



# Wisconsin Law Enforcement Credentialing Standards

The Emergency Police Services (EPS) branch of Wisconsin Emergency Management (WEM) has created the following standards for credentialing the state's law enforcement and correctional personnel.

The law enforcement credentialing committee, chaired by the Deputy Director for EPS, and comprised of local, county, and state law enforcement agencies as well as statewide law enforcement associations, developed a credentialing protocol and a set of 29 credentials. Meetings were held with stakeholders including the law enforcement dive community, K9 handlers, the Wisconsin Crisis Negotiators Association and additional experienced representatives.

The credentialing protocol for use by law enforcement agencies throughout Wisconsin considers several factors:

- **Education:** Coursework, usually spanning several classes, based on an established curriculum and presented by a school, college, or university. These courses provide a core base of knowledge and skills to perform the duties of a sworn law enforcement officer/deputy.
- **Training:** Class work in a specific topic presented in a single meeting or small number of meetings that enhances or augments law enforcement understanding, proficiency and abilities.
- **Experience:** Performing the law enforcement function at events and incidents to attain and maintain proficiency in applying knowledge, skills, and abilities. Experience includes one-time and recurring requirements.
- **Physical, Medical, and other Fitness Standards:** Physical and medical considerations that help ensure safe job performance in real world environments.
- **Certification:** Designation that an individual has met the requirements and achieved specific knowledge, skills, and abilities.
- **Licensing:** Legal designation that an individual has met the necessary legal requirements to function in a job title.

**Application:**

Within Wisconsin law enforcement, the credential status of each officer will be reviewed each year or more frequently as necessary at the appropriate leadership level.

- A police chief or sheriff will review the credentials of their subordinates, assistants, and members of their team.

Each participating police chief or sheriff shall maintain a list of the law enforcement personnel for their agency. This list shall indicate each member's credential status and shall serve as the chief or sheriff's certification of each team member.

Each credentialed officer should be provided with an ID card or tag attesting to their credential status. In some counties, this credential may be a county-issued card. In any instance where a member's credential is expired or revoked, the ID card or other credential shall be returned.

**Revocation:**

If, at any time, a credentialed law enforcement officer's education, training, experience, physical, medical, or other fitness standard including a background check is found not to meet these credentialing standards, his/her credential shall be revoked. In case of revocation, any credential documents, including identification card(s), shall be returned and his/her name shall be removed from the list of credentialed personnel within 18 hours. An officer whose credential has been revoked may apply for reinstatement when he/she meets these credentialing standards.

**Credentialing Standards for Wisconsin Law Enforcement:**

The following pages contain charts that detail how Wisconsin law enforcement officers are credentialed across a total of 29 credentials. These credentials represent the law enforcement community and specialities. In order to be credentialed at a certain level, the officer must meet all listed requirements.

<b>Resource:</b>	<b>Corrections Officer – State</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A <i>Corrections Officer – State</i> is a Basic Level Corrections Officer employed by the Department of Corrections, State of Wisconsin. This is an individual resource can be an integral part of any of the following resources based upon the Incident Commander’s needs if approved through the Office of the Governor:</p> <p>Containment Team</p> <p>Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p>		
<b>Education</b>	Minimum High School or GED Equivalent		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Pre-Service Corrections Academy</li> <li>• Annual mandated in-service training <ul style="list-style-type: none"> <li>○ Principles of Subject Control</li> <li>○ Infectious Disease Control</li> <li>○ CPR</li> <li>○ Basic First Aid</li> <li>○ Firearms and Incapacitating Agents</li> </ul> </li> <li>• ICS-100: Introduction to ICS</li> </ul>		

<b>Resource:</b>	<b>Corrections Officer – State</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
Experience	None		
Certification	None		
License	Valid Driver's License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	None.		

<b>Resource:</b>	<b>Corrections Supervisor – State</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A <i>Corrections Supervisor – State</i> is a Basic Level Corrections Officer employed by the Department of Corrections, State of Wisconsin. This is an individual resource can be an integral part of any of the following resources or supervise the resources based upon the Incident Commander’s needs if approved through the Office of the Governor:</p> <p>Containment Team</p> <p>Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p>		
<b>Education</b>	Minimum High School or GED Equivalent		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Pre-Service Corrections Academy</li> <li>• Annual mandated in-service training <ul style="list-style-type: none"> <li>○ Principles of Subject Control</li> <li>○ Infectious Disease Control</li> <li>○ CPR</li> <li>○ Basic First Aid</li> <li>○ Firearms and Incapacitating Agents</li> </ul> </li> <li>• ICS-100: Introduction to ICS</li> </ul>		

<b>Resource:</b>	<b>Corrections Supervisor – State</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>• ICS-200: ICS for Single Resources and Initial Action Incidents</li> <li>• ICS-300: Intermediate ICS for Expanding Incidents</li> <li>• ICS-400: Command &amp; General Staff Complex Incidents</li> <li>• ICS-700: NIMS – An Introduction</li> <li>• ICS-701: NIMS Multiagency Coordination System</li> <li>• 80 hours of supervisory training from the Department of Corrections</li> </ul>		
Experience	None		
Certification	None		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	None		

<b>Resource:</b>	<b>Corrections/Jail Officer – County</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p><i>A Corrections/Jail Officer – County</i> is a person primarily assigned to the county jail. The position’s purpose is safety and security of the jail facility as well as the physical care of jail inmates. Corrections Officers may be utilized to transport persons in custody. Responsibilities include inmate health, safety, nutrition, as well as rehabilitation. County Corrections Officers carry out the statutorily required duties of the sheriff.</p>		
<b>Education</b>	High school diploma or GED equivalent		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Prerequisite Basic Jail Officer academy (160 hours)</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100 : Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS , An introduction</li> </ul>		
<b>Experience</b>	Must not be in Field Training Program		
<b>Certification</b>	<ul style="list-style-type: none"> <li>• DOJ Training and standards certification as a jail officer</li> <li>• Firearms Qualification (optional)</li> </ul>		

<b>Resource:</b>	<b>Corrections/Jail Officer – County</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>• CPR</li> <li>• EVOC (optional)</li> <li>• Law enforcement certification if granted arrest powers</li> </ul>		
License	Valid driver’s license		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must be employed by a sheriff’s office. Corrections officers may be required firearms training and emergency vehicle operations training if they function as armed transport officers</p> <p>Corrections officers must be adept at personal interaction and resolving interpersonal conflict</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Basic</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn <i>Law Enforcement Officer – Basic</i> is a basic level Law Enforcement Officer employed by a Local, County, Tribe, or State Jurisdiction. The individual resource can be an integral part of any of the following resources based upon individual qualifications and the Incident Commander’s needs:</p> <ul style="list-style-type: none"> <li>• Bomb Squad/Explosive Team</li> <li>• Law Enforcement Aviation (fixed wing or rotary)</li> <li>• Law Enforcement Patrol Team (strike teams)</li> <li>• Mobile Field Force (crowd control teams)</li> <li>• Public Safety Dive Team</li> <li>• SWAT/Tactical Team</li> <li>• K9 Team</li> </ul>		
<b>Education</b>	High school or GED Equivalent 60 college credits or grandfathered		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> </ul>		
<b>Experience</b>	Must not be in a Field Training Program		
<b>Certification</b>	Law Enforcement Standards Board LE Officer or		

<b>Resource:</b>	<b>Law Enforcement Officer – Basic</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	Law Enforcement Standards Board Tribal Officer		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Supervisor</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A <i>Law Enforcement Supervisor</i> is a Basic Level law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction and holds a supervisory or command position within the agency. The individual resource can be employed as an integral part of a law enforcement team or as a supervisor of individual resources or the following teams:</p> <ul style="list-style-type: none"> <li>• Bomb Squad/Explosive Team</li> <li>• Law Enforcement Aviation (fixed wing or rotary)</li> <li>• Law Enforcement Patrol Team (strike teams)</li> <li>• Mobile Field Force (crowd control teams)</li> <li>• Public Safety Dive Team</li> <li>• SWAT/Tactical Team</li> <li>• K9 Team</li> <li>• Investigation Team</li> <li>• Marine Team</li> <li>• Evidence Team</li> </ul>		
<b>Education</b>	High school or GED Equivalent 60 college credits or grandfathered		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> </ul>		

<b>Resource:</b>	<b>Law Enforcement Supervisor</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>• ICS-200: Basic ICS</li> <li>• ICS-300: Intermediate Incident Command System for Expanding Incidents</li> <li>• ICS-400: Incident Command System, ICS, Advanced (recommended)\</li> <li>• FEMA IS-700: NIMS, An Introduction</li> </ul>		
Experience	Minimum five-years' experience as a law enforcement officer		
Certification	Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer		
License	Valid Driver's License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and "active" IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer - Aviation (Single Engine/Fixed Wing)</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn or non-sworn fixed-wing pilot employed by a Local, County, Tribe, or State Jurisdiction. The individual resource may be an integral part of any of the following resources based upon the Incident Commander's needs:</p> <p>Law Enforcement Aviation (fixed wing)</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• If a Certified Law Enforcement Officer: <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian: <ul style="list-style-type: none"> <li>○ FAA Certified Private Pilot Training</li> <li>○ FAA Flight Review per FAA regulations or agency requirements</li> <li>○ FAA Certified Commercial Pilot Training</li> <li>○ FAA Flight Review per FAA regulations or agency requirements</li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul> </li> </ul>		
<b>Experience</b>	One-year experience and a minimum of 100 hours as a fixed wing pilot		
<b>Certification</b>	Law Enforcement Standards Board LE Officer or		

<b>Resource:</b>	<b>Law Enforcement Officer - Aviation (Single Engine/Fixed Wing)</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	Law Enforcement Standards Board Tribal Officer		
License	Valid Driver's License Valid FAA Private Pilot License with single and/or multi-engine rating(s)		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions Current Third-Class FAA Airman Medical Certificate		
<b>Comments:</b>	None		

<b>Resource:</b>	<b>Law Enforcement Officer - Aviation (Multi-Engine/Fixed Wing)</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	A sworn or non-sworn fixed-wing pilot employed by a Local, County, Tribe, or State Jurisdiction. The individual resource or may be an integral part of any of the following resources based upon the Incident Commander's needs: Law Enforcement Aviation (fixed wing) multi-engine		
<b>Education</b>	High school or GED Equivalent 60 college credits or grandfathered		
<b>Training</b>	<ul style="list-style-type: none"> <li>• If a Certified Law Enforcement Officer: <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both a Certified Law Enforcement Officer and Civilian: <ul style="list-style-type: none"> <li>○ FAA Certified Private Pilot Training</li> <li>○ FAA Flight Review per FAA regulations or agency requirements</li> <li>○ FAA Certified Commercial Pilot Training (For an airplane multi-engine rating, a person who applies for a commercial pilot certificate with an airplane category and multi-engine class rating must log at least 250 hours of flight time as a pilot that consists of at least: <ul style="list-style-type: none"> <li>▪ 100 hours in powered aircraft, of which 50 hours must be in airplanes</li> <li>▪ 100 hours of pilot-in-command flight time, which includes at least: 50 hours in airplanes; and 50 hours in cross-country flight of which at least 10 hours must be in airplanes</li> </ul> </li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> </ul> </li> </ul>		

<b>Resource:</b>	<b>Law Enforcement Officer - Aviation (Multi-Engine/Fixed Wing)</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul>		
<b>Experience</b>	One year experience as a fixed-wing pilot and 100 hours minimum flight time as a fixed wing pilot		
<b>Certification</b>	Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer		
<b>License</b>	Valid Driver's License Valid FAA Private Pilot License with multi-engine rating		
<b>Physical</b>	Physical capability to work long hours in adverse and potentially extreme environmental conditions Current Third-Class FAA Airman Medical Certificate		
<b>Comments:</b>	None		

<b>Resource:</b>	<b>Law Enforcement Officer – SWAT/Tactical</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	A sworn Law Enforcement Officer is a Basic Level law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction. A <i>Law Enforcement Officer – SWAT/Tactical</i> is an individual resource with significant and formalized tactical training and can be an integral part of any of the following resources based upon the Incident Commander’s needs.		
<b>Education</b>	High school or GED Equivalent 60 college credits or grandfathered		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Basic SWAT course or agency specific training of 40 hours</li> <li>• Documentation of 80 hours of annual team training to include training in the following areas: <ul style="list-style-type: none"> <li>○ Barricaded Person Training</li> <li>○ Hostage Incident Training</li> <li>○ High-Risk Warrants Training</li> <li>○ Trained in Breaching</li> <li>○ Flash Bang/Chemical Munitions Operator</li> </ul> </li> </ul>		
<b>Experience</b>	One year full-time law enforcement experience		
<b>Certification</b>	Law Enforcement Standards Board LE Officer or		

<b>Resource:</b>	<b>Law Enforcement Officer – SWAT/Tactical</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	Law Enforcement Standards Board Tribal Officer Member of recognized/credentialed SWAT/Tactical Team		
License	Valid Driver's License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must have been selected by a formal process within their department which included physical agility, firearms, oral board, and work performance review</p> <p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions as a SWAT/Tactical Team</p> <p>Must be employed by a law enforcement agency and "active" IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Maritime SWAT/Tactical</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	A sworn Law Enforcement Officer is a Basic Level law enforcement officer employed by a Local, County, Tribal, or State Jurisdiction. A <i>Law Enforcement Officer – Maritime SWAT/Tactical</i> is an individual resource with significant and formalized maritime tactical training and can be an integral part of any of the following resources based upon the Incident Commander’s needs.		
<b>Education</b>	High school or GED Equivalent 60 college credits or grandfathered		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Basic SWAT course or agency specific training of 40 hours</li> <li>• Documentation of 80 hours of annual team training to include training in the following areas:</li> <li>• Barricaded Person Training <ul style="list-style-type: none"> <li>○ Hostage Incident Training</li> <li>○ High-Risk Warrants Training</li> <li>○ Trained in Breaching</li> <li>○ Flash Bang/Chemical Munitions Operator</li> </ul> </li> <li>• Loading and unloading from vessels, shores, and docks</li> <li>• Breaching, climbing and clearing vessels/tall ships</li> </ul>		

<b>Resource:</b>	<b>Law Enforcement Officer – Maritime SWAT/Tactical</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>• Disabling watercraft</li> <li>• Man over-board and operator in water training</li> </ul>		
<b>Equipment</b>	<p>Recommended gear for maritime missions includes:</p> <ul style="list-style-type: none"> <li>• Tactical life jackets</li> <li>• Maritime communication headsets</li> <li>• Buoyant rifle plates</li> <li>• Vessel hooking and climbing devices</li> </ul>		
<b>Experience</b>	One year full-time law enforcement experience		
<b>Certification</b>	<p>Law Enforcement Standards Board LE Officer or  Law Enforcement Standards Board Tribal Officer  Member of recognized/credentialed SWAT/Tactical Team</p>		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must have been selected by a formal process within their department which included physical agility, firearms, oral board, and work performance review</p> <p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions as a SWAT/Tactical Team</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer - Crisis Negotiator</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A <i>Law Enforcement Officer – Crisis Negotiator</i> is a sworn or non-sworn individual resource with significant and formal training employed by a Local, County, Tribe, or State Jurisdiction. The resource may be used as an individual resource or integral part of the following teams:</p> <p>SWAT/Tactical Team</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits unless grandfathered (Sworn personnel only)</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Sworn personnel only: <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Sworn and non-sworn personnel: <ul style="list-style-type: none"> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> <li>○ A minimum of 40 hours in a Crisis/Hostage Negotiation Course is recommended. Course curriculum should include basic concepts and techniques, abnormal psychology, assessment, crisis/suicide intervention, active listening skills, case studies, meaningful role-playing drills, and an incident management overview.</li> <li>○ Recurrent Negotiation Training</li> <li>○ As with all critical law enforcement/correctional skills, such as firearms, negotiators should periodically receive updated training and practice in order to maintain proficiency</li> </ul> </li> </ul>		
<b>Experience</b>	<p>One year full-time experience</p>		
<b>Certification</b>	<p>Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer (Sworn only) Member of recognized/credentialed SWAT/Tactical Team</p>		

<b>Resource:</b>	<b>Law Enforcement Officer - Crisis Negotiator</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
License	None		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Must be recognized by or employed by a law enforcement agency Must be recognized as "active" IAW Wisconsin Department of Justice, Training & Standards requirements (Sworn only)		

<b>Resource:</b>	<b>Law Enforcement Officer – Investigator/Detective (Basic)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn <i>Law Enforcement Officer – Investigator/Detective (Basic)</i> is an advanced level of law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction. The individual resource can be an integral part of any of the following resources based upon the Incident Commander’s needs:</p> <p>Law Enforcement Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p>		
<b>Education</b>	<p>High school or GED Equivalent</p> <p>60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Minimum of 16 hours of formal Detective/Investigator training</li> <li>• Minimum of 16 hours of formal Interview &amp; Interrogation</li> </ul>		
<b>Experience</b>	Currently assigned to full-time Investigator/Detective duty		
<b>Certification</b>	<p>Law Enforcement Standards Board LE Officer or</p> <p>Law Enforcement Standards Board Tribal Officer</p>		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Physical capability to work long hours in adverse and potentially extreme environmental conditions		

<b>Resource:</b>	<b>Law Enforcement Officer - Investigator/Detective (Basic)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Comments:</b>	<p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and "active" IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Investigator/Detective (Advanced)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn <i>Law Enforcement Officer – Investigator/Detective (Advanced)</i> is an advanced level of law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction. The individual resource can be an integral part of any of the following resources based upon the Incident Commanders needs:</p> <p>Law Enforcement Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p>		
<b>Education</b>	<p>High school or GED Equivalent</p> <p>60 college credits or be grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Graduate of the DOJ Death Investigation School</li> <li>• Minimum of 16 hours of formal Detective/Investigator training</li> <li>• Minimum of 16 hours of formal Interview and Interrogation</li> </ul>		
<b>Experience</b>	Five years full-time experience as with full-time investigator or detective duties		
<b>Certification</b>	<p>Law Enforcement Standards Board LE Officer or</p> <p>Law Enforcement Standards Board Tribal Officer</p>		
<b>License</b>	Valid Driver’s License		

<b>Resource:</b>	<b>Law Enforcement Officer – Investigator/Detective (Advanced)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Investigator/Detective (Arson)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn <i>Law Enforcement Officer – Investigator/Detective (Arson)</i> is an advanced level of Law Enforcement Officer employed by a Local, County, Tribe, or State Jurisdiction. The individual resource can be an integral part of any of the following resources based upon the Incident Commander’s needs:</p> <p>Bomb Squad/Explosive Team</p> <p>Law Enforcement Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p> <p>SWAT/Tactical Team</p>		
<b>Education</b>	<p>High school or GED Equivalent</p> <p>60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Minimum of 40 hours of formal Fire/Arson Investigator training, including completion of any of the following: <ul style="list-style-type: none"> <li>○ International Association of Arson Investigators (IAAI): Fire Investigations course (40 hours)</li> <li>○ Wisconsin IAAI Basic Fire Investigation Class (20 hours)</li> <li>○ FEMA, US Fire Academy: Fire/Arson Origin and Cause Investigations (R0206) (80 hours)</li> <li>○ National Fire Academy: Fire/Arson Detection Course (12-16 hours)</li> </ul> </li> </ul>		

<b>Resource:</b>	<b>Law Enforcement Officer – Investigator/Detective (Arson)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>○ BATFE: Arson for Profit Investigation (32 hours)</li> <li>○ New Fire/Arson Investigator Academy (20 hours)</li> </ul>		
<b>Experience</b>	Currently assigned to Fire/Arson Investigation duties		
<b>Certification</b>	Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Canine Handler (Controlled Substances)</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn Law Enforcement Officer is a Basic Level law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction. A <i>Law Enforcement Officer – Canine Handler (Controlled Substances)</i> is an individual resource with advanced skills. The individual resource can be an integral part of any of the following resources based upon the Incident Commander’s needs:</p> <p>Law Enforcement Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p> <p>K9 Team</p>		
<b>Education</b>	<p>High school or GED Equivalent</p> <p>60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• Documentation of 8 hours of monthly training</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• 240 hours of narcotics and apprehension training by a nationally certified canine trainer</li> <li>• Documentation of 48 hours of apprehension maintenance training/work annually</li> </ul>		
<b>Experience</b>	Six months experience as a K9 Handler		
<b>Certification</b>	Law Enforcement Standards Board LE Officer or		

<b>Resource:</b>	<b>Law Enforcement Officer – Canine Handler (Controlled Substances)</b>		
<b>Category:</b>	ESF-9 (Search and Rescue) ESF-13 (Public Safety and Security)	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	Law Enforcement Standards Board Tribal Officer Annual certification through a nationally recognized organization (e.g. NAPWDA, USPCA, IPWDA, NNDDA)		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training & Standards requirements		

<b>Resource:</b>	<b>Law Enforcement Officer – Canine Handler (Explosives Detection)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn Law Enforcement Officer is a Basic Level law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction. A <i>Law Enforcement Officer – Canine Handler (Explosives Detection)</i> is an individual resource with a specialized skill. The individual resource can be an integral part of any of the following resources based upon the Incident Commander’s needs:</p> <ul style="list-style-type: none"> <li>Bomb Squad/Explosive Team</li> <li>Law Enforcement Patrol Team (strike teams)</li> <li>Mobile Field Force (crowd control teams)</li> <li>SWAT/Tactical Team</li> <li>K9 Team</li> </ul>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• Documentation of 8 hours of monthly training</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• 240 hours of narcotics and apprehension training by a nationally certified canine trainer</li> <li>• Documentation of 48 hours of apprehension maintenance training/work annually</li> </ul>		
<b>Experience</b>	Six months experience as a K9 Handler		

<b>Resource:</b>	<b>Law Enforcement Officer – Canine Handler (Explosives Detection)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
Certification	Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer Annual certification through a nationally recognized organization (e.g. NAPWDA, USPCA, IPWDA, NNDDA)		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training & Standards requirements		

<b>Resource:</b>	<b>Law Enforcement Officer – Canine Handler (Apprehension)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn Law Enforcement Officer is a Basic Level law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction. A <i>Law Enforcement Officer -- Canine Handler (Apprehension)</i> is a specialty. The individual resource can be an integral part of any of the following resources based upon the Incident Commander’s needs:</p> <p>Law Enforcement Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p> <p>SWAT/Tactical Team</p> <p>K9 Team</p>		
<b>Education</b>	<p>High school or GED Equivalent</p> <p>60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• 240 hours of narcotics and apprehension training by a nationally certified canine trainer</li> <li>• Documentation of 48 hours of apprehension maintenance training/work annually</li> </ul>		
<b>Experience</b>	Six months experience as a K9 Handler		
<b>Certification</b>	<p>Law Enforcement Standards Board LE Officer or</p> <p>Law Enforcement Standards Board Tribal Officer</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Canine Handler (Apprehension)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	Annual certification through a nationally recognized organization (e.g. NAPWDA, USPCA, IPWDA, NNDDA)		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Canine Handler (Tracking)</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn Law Enforcement Officer is a Basic Level law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction. <i>A Law Enforcement – Canine Handler (Tracking)</i> is an individual resource with advanced skills. The individual resource can be an integral part of any of the following resources based upon the Incident Commander’s needs:</p> <ul style="list-style-type: none"> <li>Law Enforcement Patrol Team (strike teams)</li> <li>Mobile Field Force (crowd control teams)</li> <li>K9 Team</li> </ul>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• Documentation of 8 hours of monthly training</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• 240 hours of narcotics and apprehension training by a nationally certified canine trainer</li> <li>• Documentation of 48 hours of apprehension maintenance training/work annually</li> </ul>		
<b>Experience</b>	Six months experience as a K9 Handler		
<b>Certification</b>	Law Enforcement Standards Board LE Officer or		

<b>Resource:</b>	<b>Law Enforcement Officer – Canine Handler (Tracking)</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	Law Enforcement Standards Board Tribal Officer Annual certification through a nationally recognized organization (e.g. NAPWDA, USPCA, IPWDA, NNDDA)		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training & Standards requirements		

<b>Resource:</b>	<b>Law Enforcement Officer – Traffic Crash Investigator</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn Law Enforcement Officer is a basic level Law Enforcement Officer employed by a Local, County, Tribe, or State Jurisdiction. A <i>Law Enforcement Officer – Traffic Crash Investigator</i> is a sworn law enforcement officer with specialized training and skills who may be used as an individual resource or can be an integral part of any of the following resources based upon individual qualifications and the Incident Commander’s needs:</p> <p>Law Enforcement Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p>		
<b>Education</b>	<p>High school or GED Equivalent</p> <p>60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Completion of Technical Crash Investigation (40 hours) and Technical Crash Investigation Advanced (40 hours) or equivalent, from a recognized academic institution (i.e. Northwestern, Institution of Police Technology and Management)</li> <li>• Documentation of 24 hours annually of training/work in the area of traffic crash investigation</li> </ul>		
<b>Experience</b>	<p>Must not be in a Field Training Program</p> <p>Must not be on a probationary status</p> <p>One year as a law enforcement officer conducting active traffic crash investigations</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Traffic Crash Investigator</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
Certification	Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must have the necessary equipment which enables the recording and collection of evidence as well as the location of pertinent evidence common with serious traffic crashes</p> <p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Traffic Crash Investigator (Advanced)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn Law Enforcement Officer is a basic level Law Enforcement Officer employed by a Local, County, Tribe, or State Jurisdiction. A <i>Law Enforcement Officer –Traffic Crash Investigator (Advanced)</i> is a sworn law enforcement officer with specialized training and skills who may be used as an individual resource or can be an integral part of any of the following resources based upon individual qualifications and the Incident Commander’s needs:</p> <p>Law Enforcement Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p>		
<b>Education</b>	<p>High school or GED Equivalent</p> <p>60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Completion of Technical Crash Investigation (40 hrs) and Technical Crash Investigation Advanced (40 hours) or equivalent, from a recognized academic institution i.e. Northwestern, Institution of Police Technology and Management (IPTM)</li> <li>• Completion of a Crash Reconstruction Course or equivalent</li> <li>• Documentation of 24 hours annually of training/work in the area of traffic crash investigation</li> </ul>		
<b>Experience</b>	<p>Must not be in a Field Training Program</p> <p>Must not be on a probationary status</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Traffic Crash Investigator (Advanced)</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	One year as a law enforcement officer conducting active traffic crash investigations		
Certification	Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must have the necessary equipment which enables the recording and collection of evidence as well as the location of pertinent evidence common with serious traffic crashes</p> <p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Marine Traffic Crash Investigator</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn Law Enforcement Officer is a basic level Law Enforcement Officer employed by a Local, County, Tribe, or State Jurisdiction. A <i>Law Enforcement Officer -- Marine Traffic Crash Investigator</i> is a sworn law enforcement officer with specialized training and skills who may be used as an individual resource or can be an integral part of any of the following resources based upon individual qualifications and the Incident Commander’s needs:</p> <p>Law Enforcement Patrol Team (strike teams)</p> <p>Mobile Field Force (crowd control teams)</p>		
<b>Education</b>	<p>High school or GED Equivalent</p> <p>60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24-hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Completion of NASBLA certified National Boating Accident Investigation and Analysis Course: Level 1 Comprehensive (36 hours)</li> <li>• Documentation of 8 hours annually related to training/work in the area of marine crash investigation</li> </ul>		
<b>Experience</b>	<p>Must not be in a Field Training Program</p> <p>Must not be on a probationary status</p> <p>One year as a law enforcement officer conducting active marine crash investigations</p>		
<b>Certification</b>	<p>Law Enforcement Standards Board LE Officer or</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Marine Traffic Crash Investigator</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	Law Enforcement Standards Board Tribal Officer		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must have the necessary equipment which enables the recording and collection of evidence as well as the location of pertinent evidence common with serious traffic crashes</p> <p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Evidence Technician</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A <i>Law Enforcement Officer – Evidence Technician</i> is an individual resource which may be a certified law enforcement officer or civilian employed by a Local, County, Tribe, or State jurisdiction. The requirements of the mission will dictate whether a person with arrest powers is needed. If an evidence technician is required to have arrest powers for the specific assignment, the requirements of a law enforcement officer will be referred as well as the specific evidence technician qualifications.</p>		
<b>Education</b>	Minimum High School or GED Equivalent		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Certified Law Enforcement Officer/Evidence Technician: <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian Evidence Technician: <ul style="list-style-type: none"> <li>○ ICS-100 : Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> <li>○ Completion of 40 hour Basic Evidence Technician course offered by the Wisconsin Department of Justice or equivalent course or courses which include the following: <ul style="list-style-type: none"> <li>▪ Arson evidence collection</li> <li>▪ DNA collection and submission</li> <li>▪ Crime scene documentation and management</li> <li>▪ Digital evidence</li> <li>▪ Fingerprints</li> </ul> </li> </ul> </li> </ul>		

<b>Resource:</b>	<b>Law Enforcement Officer – Evidence Technician</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>▪ Firearms and tool marks</li> <li>▪ Footwear and impressions</li> <li>▪ Packaging and transporting evidence</li> <li>▪ Photography of fingerprints and impressions</li> <li>▪ Photography of crime scenes</li> <li>▪ Trace evidence</li> </ul> <ul style="list-style-type: none"> <li>• Familiarity with the process of submitting evidence properly to state crime laboratories</li> <li>• Knowledge and ability to process evidence in environments containing possible biological or chemical hazards</li> </ul>		
<b>Experience</b>	One year experience as an Evidence Technician Must not be in Field Training Program		
<b>Certification</b>	There is not currently a specific state certification for evidence technician		
<b>Physical</b>	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Must be employed by a law enforcement agency and/or “active” IAW Wisconsin Department of Justice, Training & Standards requirements (sworn only)		

<b>Resource:</b>	<b>Law Enforcement Officer – EOD/Explosive/Bomb Technician</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A sworn Law Enforcement Officer is a Basic Level law enforcement officer employed by a Local, County, Tribe, or State Jurisdiction. A <i>Law Enforcement Officer – EOD/Explosive/Bomb Technician</i> is an individual resource with significant formalized training and can be an integral part of any of the following resources based upon the Incident Commanders needs:</p> <ul style="list-style-type: none"> <li>Bomb Squad/Explosive Team</li> <li>SWAT/Tactical Team</li> <li>K9 Team</li> </ul>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24 hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Hazardous Devices School (HDS) Graduate</li> <li>• HDS Bomb Technician Recertification Course every three-years</li> <li>• Annual explosive related training of 40 hours</li> <li>• Monthly practical exercise/training of 8 hours</li> <li>• HAZMAT Technician training and annual refresher training requirements according to 29 CFR 1910.120 (q)(6)(iii) and 29 CFR 1910.120(e) (8)</li> </ul>		

<b>Resource:</b>	<b>Law Enforcement Officer – EOD/Explosive/Bomb Technician</b>		
<b>Category:</b>	<b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
Experience	Three years law enforcement experience		
Certification	Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer Assigned to an Accredited Bomb Squad		
License	Valid Driver’s License		
Physical	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Law Enforcement Officer – Marine</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	A sworn Law Enforcement Officer who serves as the senior position within a response boat crew and is responsible for the safety and conduct of passengers and crew, safe operation and navigation of the boat, and completion of missions. The <i>Law Enforcement Officer – Marine</i> has law enforcement experience in boat operation and is able to operate a wide variety of boats.		
<b>Education</b>	High school or GED Equivalent 60 college credits or grandfathered		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Basic Law Enforcement Recruit School</li> <li>• Annual in-service training of 24-hours</li> <li>• ICS-100: Introduction to ICS</li> <li>• ICS-200: Basic ICS</li> <li>• FEMA IS-700: NIMS, An Introduction</li> <li>• Passage of a NASBLA approved boat safety course</li> <li>• At least one of the following: <ul style="list-style-type: none"> <li>○ National Safe Boating Council Close Quarters Boat Handling Course</li> <li>○ National Safe Boating Council Open Water Boat Handling Course</li> <li>○ National Association of State Boating Law Administrators (NASBLA) Boat Crew Member course or other NASBLA approved boat program course</li> <li>○ Other agency-approved Law Enforcement boat operator training that is on the water training and is at least 24 hours in length</li> </ul> </li> </ul>		
<b>Experience</b>	Must have practical experience in the following: forces that affect boat handling; principles of boat handling; operational limitations of a boat; components of a boat propulsion system; skill in docking and anchoring a boat,		

<b>Resource:</b>	<b>Law Enforcement Officer – Marine</b>		
<b>Category:</b>	<b>ESF-9 (Search and Rescue)</b> <b>ESF-13 (Public Safety and Security)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	maneuvering in tight quarters, away from a pier, mooring, securing a boat; identification of navigation lights and sound signals; ability to analyze and integrate information, solve problems, interpret information, communicate effectively, work well and coordinate with others to act as a team; and to organize and plan		
<b>Certification</b>	Law Enforcement Standards Board LE Officer or Law Enforcement Standards Board Tribal Officer		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	<p>Must be properly resourced to include a means of non-lethal force, duty weapon, radio, and other pertinent equipment to successfully perform law enforcement functions</p> <p>Must be employed by a law enforcement agency and “active” IAW Wisconsin Department of Justice, Training &amp; Standards requirements</p>		

<b>Resource:</b>	<b>Public Safety Diver – Basic</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A Public Safety Diver is a Basic Level Public Safety Diver employed by a Local, County, Tribe, or State Jurisdiction, and can either be a sworn or non-sworn employee. <i>A Public Safety Diver- Basic</i> is an individual resource with significant specialized training in scuba or dive operations and can be an integral part of any of the following resources based upon the Incident Commander’s needs: Public Safety Dive Team</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered (sworn only)</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Certified Law Enforcement Officer <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian <ul style="list-style-type: none"> <li>○ Annual Public Safety Diver Training of 60 hours</li> <li>○ Documentation of 10 training dives per year with one training dive to minimum depth of 60 feet</li> <li>○ Basic First Aid/CPR training</li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul> </li> </ul>		
<b>Experience</b>	<p>Public Safety Divers will have experience in:</p> <ul style="list-style-type: none"> <li>• Surface Support Procedures</li> </ul>		

<b>Resource:</b>	<b>Public Safety Diver – Basic</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>• Assist primary diver with donning procedures</li> <li>• Performing pre-dive safety checks</li> <li>• Line Tending</li> <li>• Dive information documentation</li> <li>• Back-up diver role and responsibilities</li> <li>• Basic search techniques</li> </ul>		
<b>Certification</b>	Nationally Recognized Open Water Dive Certification Nationally Recognized Public Safety Diver Certification (Entry level)		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Annual Watermanship Skills Testing to meet your minimum standard for your basic nationally-recognized Public Safety Dive Certification Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Divers utilizing specialized diving equipment or employed in specialized diving environments and techniques are required to be trained in the proper use and application of that equipment and diving in that environment		

<b>Resource:</b>	<b>Public Safety Diver – Swift Water</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A Public Safety Diver is a Basic Level Public Safety Diver employed by a Local, County, Tribe, or State Jurisdiction, and can either be a sworn or non-sworn employee. A <i>Public Safety Diver – Swift Water</i> is an individual resource with significant specialized training in scuba or dive operations and can be an integral part of any of the following resources based upon the Incident Commander’s needs: Public Safety Dive Team</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered (sworn only)</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Certified Law Enforcement Officer <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian <ul style="list-style-type: none"> <li>○ Annual Public Safety Diver Training of 60 hours</li> <li>○ Documentation of 10 training dives per year with one training dive to minimum depth of 60 feet</li> <li>○ Basic First Aid/CPR training</li> <li>○ Documentation of an annual training dive in water with current of 2+ knots</li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul> </li> </ul>		
<b>Experience</b>	Public Safety Divers will have experience in:		

<b>Resource:</b>	<b>Public Safety Diver – Swift Water</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>• Surface Support Procedures <ul style="list-style-type: none"> <li>○ Assist primary diver with donning procedures</li> <li>○ Performing pre-dive safety checks</li> <li>○ Line Tending</li> <li>○ Dive information documentation</li> </ul> </li> <li>• Back-up diver role and responsibilities</li> <li>• Basic search techniques</li> </ul>		
<b>Certification</b>	Nationally Recognized Open Water Dive Certification Nationally Recognized Public Safety Diver Certification (Entry level) Nationally Recognized Course focused on Swift Water Diving		
<b>License</b>	Valid Driver's License		
<b>Physical</b>	Annual Watermanship Skills Testing to meet your minimum standard for your basic nationally-recognized Public Safety Dive Certification Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Divers utilizing specialized diving equipment or employed in specialized diving environments and techniques are required to be trained in the proper use and application of that equipment and diving in that environment Must have the specialized equipment to perform this task		

<b>Resource:</b>	<b>Public Safety Diver – Ice Dive</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A Public Safety Diver is a Basic Level Public Safety Diver employed by a Local, County, Tribe, or State Jurisdiction, and can either be a sworn or non-sworn employee. A <i>Public Safety Diver – Ice Dive</i> is an individual resource with significant specialized training in scuba or dive operations and can be an integral part of any of the following resources based upon the Incident Commander’s needs: Public Safety Dive Team</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered (sworn only)</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Certified Law Enforcement Officer <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian <ul style="list-style-type: none"> <li>○ Annual Public Safety Diver Training of 60 hours</li> <li>○ Documentation of 10 training dives per year with one training dive to minimum depth of 60 feet</li> <li>○ Basic First Aid/CPR training</li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul> </li> </ul>		
<b>Experience</b>	<p>Public Safety Divers will have experience in:</p> <ul style="list-style-type: none"> <li>• Surface Support Procedures</li> </ul>		

<b>Resource:</b>	<b>Public Safety Diver – Ice Dive</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>○ Assist primary diver with donning procedures</li> <li>○ Performing pre-dive safety checks</li> <li>○ Line Tending</li> <li>○ Dive information documentation</li> <li>● Back-up diver role and responsibilities</li> <li>● Basic search techniques</li> </ul>		
<b>Certification</b>	Nationally Recognized Open Water Dive Certification Nationally Recognized Public Safety Diver Certification (Entry level) Nationally Recognized Course focused on Ice Diving		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Annual Watermanship Skills Testing to meet your minimum standard for your basic nationally-recognized Public Safety Dive Certification Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Divers utilizing specialized diving equipment or employed in specialized diving environments and techniques are required to be trained in the proper use and application of that equipment and diving in that environment Must have the specialized equipment to perform this task		

<b>Resource:</b>	<b>Public Safety Diver – Contaminated Water</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A Public Safety Diver is a Basic Level Public Safety Diver employed by a Local, County, Tribe, or State Jurisdiction, and can either be a sworn or non-sworn employee. A <i>Public Safety Diver - Contaminated Water</i> is an individual resource with significant specialized training in scuba or dive operations and can be an integral part of any of the following resources based upon the Incident Commander’s needs:</p> <p>Public Safety Dive Team</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered (sworn only)</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Certified Law Enforcement Officer <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian <ul style="list-style-type: none"> <li>○ Annual Public Safety Diver Training of 60 hours</li> <li>○ Documentation of 10 training dives per year with one training dive to minimum depth of 60 feet</li> <li>○ Basic First Aid/CPR training</li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul> </li> </ul>		
<b>Experience</b>	<p>Public Safety Divers will have experience in:</p> <ul style="list-style-type: none"> <li>• Surface Support Procedures</li> </ul>		

<b>Resource:</b>	<b>Public Safety Diver – Contaminated Water</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>○ Assist primary diver with donning procedures</li> <li>○ Performing pre-dive safety checks</li> <li>○ Line Tending</li> <li>○ Dive information documentation</li> <li>● Back-up diver role and responsibilities</li> <li>● Basic search techniques</li> </ul>		
<b>Certification</b>	Nationally Recognized Open Water Dive Certification Nationally Recognized Public Safety Diver Certification (Entry level) Nationally Recognized Course focused on Contaminated Water Diving		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Annual Watermanship Skills Testing to meet your minimum standard for your basic nationally-recognized Public Safety Dive Certification Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Divers utilizing specialized diving equipment or employed in specialized diving environments and techniques are required to be trained in the proper use and application of that equipment and diving in that environment Must have the specialized equipment to perform this task		

<b>Resource:</b>	<b>Public Safety Diver – Underwater Evidence Collection</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A Public Safety Diver is a Basic Level Public Safety Diver employed by a Local, County, Tribe, or State Jurisdiction, and can either be a sworn or non-sworn employee. A <i>Public Safety Diver - Underwater Evidence Collection</i> is an individual resource with significant specialized training in scuba or dive operations and can be an integral part of any of the following resources based upon the Incident Commander’s needs:</p> <p>Public Safety Dive Team</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered (sworn only)</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Certified Law Enforcement Officer <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian <ul style="list-style-type: none"> <li>○ Annual Public Safety Diver Training of 60 hours</li> <li>○ Documentation of 10 training dives per year with one training dive to minimum depth of 60 feet</li> <li>○ Basic First Aid/CPR training</li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul> </li> </ul>		
<b>Experience</b>	<p>Public Safety Divers will have experience in:</p> <ul style="list-style-type: none"> <li>• Surface Support Procedures</li> </ul>		

<b>Resource:</b>	<b>Public Safety Diver – Underwater Evidence Collection</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>○ Assist primary diver with donning procedures</li> <li>○ Performing pre-dive safety checks</li> <li>○ Line Tending</li> <li>○ Dive information documentation</li> <li>● Back-up diver role and responsibilities</li> <li>● Basic search techniques</li> </ul>		
<b>Certification</b>	Nationally Recognized Open Water Dive Certification Nationally Recognized Public Safety Diver Certification (Entry level) Nationally Recognized Course focused on Underwater Evidence Collection		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Annual Watermanship Skills Testing to meet your minimum standard for your basic nationally-recognized Public Safety Dive Certification Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Divers utilizing specialized diving equipment or employed in specialized diving environments and techniques are required to be trained in the proper use and application of that equipment and diving in that environment Must have the specialized equipment to perform this task		

<b>Resource:</b>	<b>Public Safety Diver – Advanced</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A Public Safety Diver is a Basic Level Public Safety Diver employed by a Local, County, Tribe, or State Jurisdiction, and can either be a sworn or non-sworn employee. A Public Safety Diver – Advanced is an individual resource with significant specialized training in scuba or dive operations and can be an integral part of any of the following resources based upon the Incident Commanders needs: Public Safety Dive Team</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered (sworn only)</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Certified Law Enforcement Officer <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian <ul style="list-style-type: none"> <li>○ Annual Public Safety Diver Training of 60 hours</li> <li>○ Documentation of 10 training dives per year with one training dive to minimum depth of 60+ feet but less than 100 feet</li> <li>○ Basic First Aid/CPR training</li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul> </li> </ul>		
<b>Experience</b>	<p>Public Safety Divers will have experience in:</p> <ul style="list-style-type: none"> <li>• Surface Support Procedures</li> </ul>		

<b>Resource:</b>	<b>Public Safety Diver – Advanced</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>○ Assist primary diver with donning procedures</li> <li>○ Performing pre-dive safety checks</li> <li>○ Line Tending</li> <li>○ Dive information documentation</li> <li>● Back-up diver role and responsibilities</li> <li>● Basic search techniques</li> </ul>		
<b>Certification</b>	Nationally Recognized Open Water Dive Certification Nationally Recognized Public Safety Diver Certification (Entry level) Nationally Recognized Course focused on Deep Water Diving		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	Annual Watermanship Skills Testing to meet your minimum standard for your basic nationally-recognized Public Safety Dive Certification Physical capability to work long hours in adverse and potentially extreme environmental conditions		
<b>Comments:</b>	Divers utilizing specialized diving equipment or employed in specialized diving environments and techniques are required to be trained in the proper use and application of that equipment and diving in that environment Must have the specialized equipment to perform this task		

<b>Resource:</b>	<b>Public Safety Diver – Deep Water</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
<b>Description:</b>	<p>A Public Safety Diver is a Basic Level Public Safety Diver employed by a Local, County, Tribe, or State Jurisdiction, and can either be a sworn or non-sworn employee. A <i>Public Safety Diver - Deep Water</i> is an individual resource with significant specialized training in scuba or dive operations and can be an integral part of any of the following resources based upon the Incident Commanders needs: Public Safety Dive Team</p>		
<b>Education</b>	<p>High school or GED Equivalent 60 college credits or grandfathered (sworn only)</p>		
<b>Training</b>	<ul style="list-style-type: none"> <li>• Certified Law Enforcement Officer <ul style="list-style-type: none"> <li>○ Basic Law Enforcement Recruit School</li> <li>○ Annual in-service training of 24 hours</li> </ul> </li> <li>• Both Certified Law Enforcement Officer and Civilian <ul style="list-style-type: none"> <li>○ Annual Public Safety Diver Training of 60 hours</li> <li>○ Documentation of 10 training dives per year with one training dive to minimum depth of 60 feet</li> <li>○ Basic First Aid/CPR training</li> <li>○ ICS-100: Introduction to ICS</li> <li>○ ICS-200: Basic ICS</li> <li>○ FEMA IS-700: NIMS, An Introduction</li> </ul> </li> </ul>		
<b>Experience</b>	<p>Public Safety Divers will have experience in:</p> <ul style="list-style-type: none"> <li>• Surface Support Procedures</li> </ul>		

<b>Resource:</b>	<b>Public Safety Diver – Deep Water</b>		
<b>Category:</b>	<b>Search and Rescue (ESF-9)</b> <b>Public Safety and Security (ESF-13)</b>	<b>Kind:</b>	<b>Human Resource</b>
<b>Required Criteria</b>			
<b>Category</b>	<b>Criteria</b>		
	<ul style="list-style-type: none"> <li>○ Assist primary diver with donning procedures</li> <li>○ Performing pre-dive safety checks</li> <li>○ Line Tending</li> <li>○ Dive information documentation</li> <li>● Back-up diver role and responsibilities</li> <li>● Basic search techniques</li> </ul>		
<b>Certification</b>	<p>Nationally Recognized Open Water Dive Certification</p> <p>Nationally Recognized Public Safety Diver Certification (Entry level)</p> <p>Nationally Recognized Course focused on Deep Water Diving</p>		
<b>License</b>	Valid Driver’s License		
<b>Physical</b>	<p>Annual Watermanship Skills Testing to meet your minimum standard for your basic nationally-recognized Public Safety Dive Certification</p> <p>Physical capability to work long hours in adverse and potentially extreme environmental conditions</p>		
<b>Comments:</b>	<p>Divers utilizing specialized diving equipment or employed in specialized diving environments and techniques are required to be trained in the proper use and application of that equipment and diving in that environment</p> <p>Must have the specialized equipment to perform this task</p>		



# Wisconsin Law Enforcement Credentialing Standards

## Credentialing Process

The credentialing process entails the objective evaluation and documentation of an individual's current certification, license, or degree; training and experience; and competence or proficiency to meet nationally accepted standards, provide particular services and/or functions, or perform specific tasks under specific conditions during an incident.

For the purpose of NIMS, credentialing is the administrative process for validating personnel qualifications and providing authorization to perform specific functions and to have specific access to an incident involving mutual aid

The accrediting agency evaluates each application and determines whether the applicant meets the established criteria for the positions required by the mission. Applications that the authorized accrediting agency determines fail to meet established criteria are returned to the submitting department or agency, and may be resubmitted with additional documentation or when the applicant's qualifications change. For applications that are approved by the authorized accrediting agency, the following steps are taken:

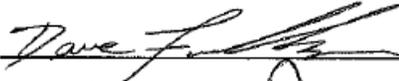
- The applicant's department or agency is notified.
- A record is created on the individual in the official credentialing database.
- An identification card or other credential is issued to the individual. (The identification card or credential should include an expiration date and be reissued as appropriate.)
- Information on the applicant is uploaded to the incident management infrastructure.

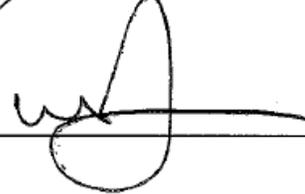
While credentialing includes the issuing of identification cards or credentials, it is separate and distinct from the incident badging process. When access to a site is controlled through special badging, the badging process must be based on verification of identity, qualifications, and deployment authorization.

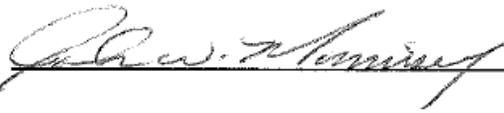
**Approvals:**

This document is, by the signatures below, accepted. All prior documents related to the subjects covered herein are null and void.

Badger State Sheriffs Association President: Sheriff Brent Oleson 

Wisconsin Chiefs of Police Association President: Chief Dave Funkhouser 

Aligned Law Enforcement Response Team Chairman: Chief Mike Kass 

Police Executive Group Chairman: Chief John Morrissey 

**Wisconsin Law Enforcement Credentialing Committee:**

- |                                    |  |
|------------------------------------|--|
| Todd Nehls (Chair)                 | Wisconsin Emergency Management/Emergency Police Services         |
| Sheriff Paul Susienka              | Bayfield Co. Sheriff's Office/Badger State Sheriff's Association |
| Chief Daniel Meister               | Columbus Police Dept/Wisconsin Chiefs of Police Association      |
| Emer. Serv. Coord. William Engfer  | Department of Administration                                     |
| Captain Karen Soley                | UW-Madison Police  |
| Captain James Kerner               | Dept of Corrections  |
| Training Director Jeremy Plautz    | Department of Natural Resources                                  |
| Sr. Training Officer Glenn Rehberg | Department of Justice  |
| Captain Charles Teasdale           | Wisconsin State Patrol   |
| Security Chief Mark Weisgerber     | Dept of Corrections  |
| Director Steven Wierenga           | Dept of Corrections  |